Statement of Changes in Beneficial Ownership of Securities
Filed pursuant to Section 16(a) of the Securities Exchange Act 1934

Table 1 - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security</th>
<th>Transaction Date</th>
<th>Deemed Execution Date</th>
<th>Transaction Code</th>
<th>Amount of Securities Acquired or Disposed of</th>
<th>Price of Securities Acquired or Disposed of</th>
<th>Amount of Securities Beneficially Owned Following Report Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units</td>
<td>11/02/2022</td>
<td></td>
<td>A</td>
<td>4,320 Shares (A)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 2 - Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Derivative Security</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Transaction Date</th>
<th>Deemed Execution Date</th>
<th>Transaction Code</th>
<th>Number of Derivative Securities Acquired or Disposed of</th>
<th>Date Exercisable</th>
<th>Expiration Date</th>
<th>Title of Underlying Securities</th>
<th>Amount of Underlying Securities</th>
<th>Price of Underlying Security</th>
<th>Number of Derivative Securities Beneficially Owned Following Report Date</th>
<th>Deriving Form of Derivative Securities</th>
<th>Nature of Underlying Derivative Ownership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units (RSUs)</td>
<td>Granted (in the “Plan”) with 1,445 units scheduled to vest on November 2, 2023, 2024 and 2025.</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

* Signed by: ____________ Date: 11/04/2022

The signatories are reflecting the information on Form 4, 5, and 144 as to 90% of their respective ownership in accordance with the instructions contained therein. The signatories in all cases have certified to the accuracy of the information furnished and have agreed to its accuracy. The signatories have also agreed that their signature on the Form 4, 5, and 144 constitutes their acceptance of the duties of a director or officer under Section 16(a) of the Securities Exchange Act of 1934. The signatories have also agreed to deliver prompt notice of any change in their beneficial ownership of the securities referred to in the Form 4, 5, and 144.

Filing Information

No longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Schedule Name

William N. Ireland Date: 11/04/2022

This form is being submitted to comply with the terms of the agreement between the parties. The undersigned hereby agrees to be bound by the terms of the agreement and to comply with all applicable laws and regulations.

The undersigned hereby certifies that he/she/it is in compliance with the terms of the agreement and has complied with all applicable laws and regulations.

Filing Information

There is no Power of Attorney Information.

There is no Other Information.